



**CANADIAN SOCIETY OF SAFETY  
ENGINEERING  
Newfoundland and Labrador  
Minutes of General Meeting**

**Meeting Type:**      General                               AGM   
                                 Executive     Other

**Date:** January 27, 2022    **Location:** Team’s Meeting

**Commenced:** 9:00 AM    **Adjourned:** 10:20 AM

**In Attendance:**

- |                 |                   |
|-----------------|-------------------|
| Paul Wescott    | Craig Kennedy     |
| Trina Byrne     | Melissa North     |
| Jennifer Rose   | Marissa Keating   |
| Laurie Martin   | Carol Ann Griffin |
| Mark Balsom     | Sean Budgell      |
| Denise Stirling |                   |

**Agenda:**

**1.0 Call to Order**

- Meeting called to order at 9:05 am

**2.0 Presentation**

- Melissa North and Marissa Keating, Human Resource professionals with The Cahill Group, presented on Cahill’s Mental Health and Wellness Program.
- They discussed various ways they implement health and wellness, such as through mental health training with The Working Minds, and challenges through IncentFit App.

**3.0 Discussion**

- Chair Update:
  - Laurie Martin noted and thanked Paul for putting off the St. John Ambulance Mental Health and Wellness in the Workplace training for interested CSSE members.

- NIOSHA president, Kevin Fisher, has been contacted to have the CSSE executive involved in the conference for 2022. Laurie is waiting to hear back from the NIOSHA executive.
- Health and Safety Week is coming up so planning will need to start to take place. Hoping to have the Atlantic CSSE Chapters conduct sessions like last year.
- Financial Update:
  - CSSE Executive has bought masks for membership. Hoping to pass them out once in-person meetings are able to occur.
- General Discussion:
  - Discussion with members on Covid-19 measures for essential workers. Most following Public Health guidelines for the province, some following NL Guidelines in other provinces.
  - Discussion on training. Extension for certification only until end of January. Courses can happen in person, but smaller size making it hard to get into them. It was noted that some providers have significantly increased the cost of their courses.
  - Denise Stirling noted that Christina Marshall, Safety Specialist/Program Manager with Canadian Manufacturers & Exporters, is available to present for the February CSSE meeting.
  - PDC is being looked at but planning has not started. Possible for a virtual event.
  - Mark Balsam brought up the fact that Covid-19 has not allowed travel to sites as per normal conditions and due to this he has started allotting time in his calendar for “coffee talks” with others from the sites. Has found it has worked well and there is no planned agenda.
  - Sean Budgell noted that NL Power is implementing a new Behavioural Based Program with the assistance of Dr. Shelley Parker. They are also looking at a new reporting structure for incidents that simplifies the risk chart making.

**Minutes taken by:** Denise Stirling, Secretary NL Chapter