





#### OUTSTANDING ACHIEVEMENT

#### Diana Anderson, NCSO

Diana, a CSSE member since 2014, has been involved with construction and mining OHS for nearly 10 years. Diana has been exceptional in her role as the lead of the safety team at her organization. When Diana first arrived safety performance was poor, clients were increasingly frustrated with the company and the safety culture was one of not willingly reporting incidents. Upon hire, Diana did a gap analysis and identified issues and opportunities for improvement. She developed a multi-year plan to develop and implement a safety management system and addressed immediate deficiencies while overseeing multiple complicated projects with new and existing clients. The company went from a C rating on ISNetworld to A ratings with all clients. She was the first person in her role to take extended site visits to meet with staff and instituted a call/text/email protocol that encouraged staff to contact her at anytime. They re-obtained COR certification and have successfully maintained it over the past four years. Diana took on this great task with positivity and an award winning attitude.

**REGION: SASKATCHEWAN/MANITOBA** 

**CHAPTER: NORTHERN LIGHT** 

#### SPECIAL PROJECT

#### Sun Safety at Work Canada

Exposure to the sun, and particularly its ultraviolet radiation, is recognized as one of the most significant physical risks in the occupational environment. Over-exposure is associated with a range of adverse health effects (e.g. sunburn, skin cancers, eye conditions, heat stress). Most outdoor workers in Canada receive high levels of exposure and are known to be less than sufficiently protected. Despite the adverse effects from solar UV exposure being largely preventable, implementing and sustaining effective sun safety programs in the workplace is difficult. Due to the ongoing challenge for workplaces in implementing effective sun safety measures, the Sun Safety at Work Canada (SSAWC) project was undertaken between April 2014 and September 2016. The aim of the SSAWC project was to develop nationally-applicable sun safety processes and resources to assist workplaces in implementing comprehensive sun safety programs to better protect their employees. These resources were designed to complement existing safety practices and be embedded within a workplace's occupational health and safety management system. The SSAWC project was a water-shed project in OHS for Canada as it addressed a significant but over-looked issue and it generated a large range of public resources and scientific results which are a first for Canada and are now considered to be some of the best available resources in the world. From a research perspective, the project has led to a number of continuing projects which aim to investigate and improve sun safety practices within workplaces.

Dr. Tenkate who is the director of the School of Occupational and Public Health at Ryerson University was the project lead and principle investigator for this project.

DR. THOMAS TENKATE, BAppSc, MAppSc, DrPH, GradCertMgt, GradCertEd, MEd, FEHA, FRSPH

REGION: ONTARIO/QUÉBEC

**CHAPTER: TORONTO** 



SAFETY PROFESSIONAL OF THE YEAR

## Ryan Jacobson, CRSP

Ryan Jacobson is the face of health and Safety in Saskatchewan. Ryan is currently the Chief Executive Officer of the Saskatchewan Safety Council. He has overall strategic and operational responsibility for the Saskatchewan Safety Council's staff, programs, quality, and execution of its mission. In this role Ryan has developed the concept for and was lead developer for the Online Agriculture Training System, an interactive online safety orientation for agriculture workers that was made free to all agriculture workers in both English and French. Ryan worked as project lead and subject matter expert for the program from developing the early concept, developing funding support, sourcing technical experts, choosing voice actors, all the way through to script writing, and photography. Ryan also founded the Saskatchewan Youth Education Safety Summit (2015) and Saskatchewan Seniors Injury Prevention Safety Summit (2016). Ryan has continued to author and coauthor many safety courses used by the Saskatchewan Safety Council, including Ground Disturbance, WHMIS 2015, Work Zone Traffic Accommodation, and more than a dozen others. In 2018 Ryan lead the organization in launching Career Safety Education, a multiagency approach to universal youth workplace safety training, making industry recognized safety training free to all Saskatchewan residents between the ages of 14-21. The first of its kind in North America! Ryan was recently a 40 under 40 finalist through CBC in Saskatchewan for his efforts. Ryan volunteers for many committees and helps greatly with injury prevention. He has touched many people and continues to raise the bar.

REGION: SASKATCHEWAN/MANITOBA CHAPTER: SOUTH SASKATCHEWAN CSSE VOLUNTEER OF THE YEAR

#### Bruce Jackson, PgCert, DipAEd, PID, CMIOSH, CRSP, CET

Bruce Jackson has been actively involved at the Chapter level through volunteering to speak at chapter meetings and mentoring those new to the profession. He has developed and presented Incident Investigation courses for the BC Lower Mainland Chapter's Professional Development Afternoon and at other Chapter sponsored training opportunities – donating his personal time and resources. Bruce's well known and loved "Safety Quiz from Hell", presented regularly as an ice-breaker at Chapter meetings, is another example of the time and passion that he pours into CSSE Chapters to help members improve their safety knowledge in a fun and challenging way. At a National level, Bruce joined the CSSE Outreach Committee in 2015 and became actively involved in the Hiring Guide Working Group from its inception. Through his leadership and perseverance, Bruce led the working group through the daunting task of the creation of the original Hiring Guide. Under Bruce's guidance, he assisted the committee in defining the difference between certifications and designations, allowing the guide to be divided accordingly. The success of the Hiring Guide has been impressive, and the end user group has expanded beyond the original intended audience – the HR Profession. The Guide, now in its third edition, is used by safety practitioners, employers and those looking to a career in OHS. He has also led a working group that is developing a companion guide to the Hiring Guide which highlights OHS post-secondary programs in Canada, the US, UK and Australia.

He is a dedicated leader that has used his opportunity with the Hiring Guide to mentor a student and expose them to volunteerism with CSSE and the value of contributing to the profession. He is dedicated to his role as the lead of two working groups and ensures that all voices / opinions are heard and facilitates difficult conversations when discussing merits of either guide.

**REGION: BC/YUKON** 

**CHAPTER: BC LOWER MAINLAND** 



CSSE CHAPTER OF THE YEAR

### Hamilton Chapter



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BEST NEW ENTRY

### Graham Construction & Engineering

The Winnipeg branch of Graham construction took NAOSH Week as an opportunity to get their team involved in all facets of site safety. They kicked off their week by entering a team in the Steps for Life walk. Monday saw the whole crew complete inspections and learning what to look for. Tuesday, they held a full emergency drill and review of the of the emergency response plans. Wednesday brought in the safety community to perform onsite safety and PPE demonstrations. On Thursday there was a focus on the importance of housekeeping and a site clean-up was held. In a grand conclusion to the week a BBQ was held, and employees where presented with a safety gift for their participation. This year was the first year the Winnipeg branch participated, and they certainly packed in a full week of safety awareness and involvement! ae doluptatis a ium et et, nobistibus.





MOST INNOVATIVE

## Fraser Surrey Docks

Fraser Surrey Docks put together a very creative set of events for their 2018 NAOSH Week. Monday was a pancake breakfast that focused on the history of NAOSH Week. Tuesday was 'Protect your Senses' day. Employees received various PPE and a hearing test van was onsite. Wednesday had a focus on distracted driving. The revised cell phone policy was distributed and a partnership with MADD and ICBC had a distracted driving totalled vehicle onsite. On Thursday the focus on drugs and alcohol saw the reintroduction of the company policy on the topic. 'MIND Your Health' day on Friday was a cross over with Mental Health Week that was the same week in May as NAOSH Week this year. Multiple resources through the Canadian Mental Health Association were distributed. Friday was also the wrap up BBQ where a kid's calendar contest was kicked off. Fraser Surrey Docks found a great and unique focus for everyday of the week that kept their employees informed and involved in safety.











BEST REPRESENTATION OF THEME

# **University of Alberta**

The University of Alberta brought "Making Safety a Habit" to life with daily safety popups around campus. They brought in lots of ways to make safety accessible to their 38,000 students and 15,000 staff members in their everyday lives. This included a PPE selfie station, a hazard hunter online game, display of danger, respirator fit testing and building a spill kit. The Environment, Health and Safety team were prepped and ready to go for NAOSH Week 2018 having issued a photo contest before the start of NAOSH week asking university departments to identify scenes of safety. The photos were displayed and judged during NAOSH Week. UofA also partook in the City of Edmonton "Get Ready in the Park" event where they trained approximately 100 people on how to use a laser fire extinguisher. They also had children engaging in "spot the hazard" activities to help kids get in the habit of being safe early on. The University of Alberta helped participants realize the safe habits they already have and let them learn about some new ones they can make a habit of.





BEST OVERALL

### McMaster University

McMaster University is a consistent frontrunner having hosted NAOSH Week events for over 20 year. This year they pulled out all the stops to take top prize! McMaster hosted a BBQ and Vendor Fair that saw the community getting involved to help bring knowledge and advice to their 23,000 students and 7,500 staff members. Activities throughout the week included a nature hike with McMaster's Outreach Recreation Coordinator, Ways to get up and move – Chat with an Ergonomist, Respectful Relationships in the Workplace and yoga. New this year for them was the "Making Safety a Habit" poster contest that got 28 Joint Health and Safety Committees vying to have their poster displayed all over campus. McMaster also took NAOSH Week as an excellent opportunity to get participants involved in hands on sessions demonstrating the new campus wide chemical inventory management system. The presentation of the McMaster Health and Safety Awards of Excellence where also held during NAOSH Week. Overall McMaster had excellent participation and used creative and innovative ways to help their students and staff make most of NAOSH Week!









