





**ANNUAL REPORT 2018** 



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# **PAST PRESIDENT'S**

# M, E, S, S, A, G, E,

Time has flown by so quickly and it's hard to believe that now I'm your Past President. I want to thank you for allowing me to serve you during my term. It has been an honour to lead a truly national association where important knowledge filters back to our communities, and where countless working relationships and long-standing friendships begin.

I am now following in the footsteps of inspiring Past Presidents who were and are leaders in the Canadian occupational health and safety world. Since our inception, CSSE has benefited from the dedication and motivation of members who work tirelessly to pursue the important goal of ensuring Canadians go home from work safe every day – free from workplace injury or illness.

As Trevor Johnson begins his term as President, the Board is ready to support him in this role. Together we will move CSSE forward, and will continue to enhance member benefits and educational opportunities from coast to coast. As always, we welcome your participation and active involvement, whether at the Chapter level or Nationally. A significant benefit of membership in CSSE is the wealth of knowledge that can be gained and combined with wide-ranging networking and professional development opportunities.



During my time as Vice President and as President, CSSE advanced in many positive directions, largely due to the strong level of member commitment. I would like to highlight a few of our notable achievements and actions:

- A milestone was reached with the Quebec Chapter's inaugural meeting on April 27, 2018 CSSE is truly Canadian!
- The Professional Development Conference in Niagara Falls attracted 237 "first timers" and almost 750 delegates who were provided with tools, resources and information to support their day-to-day responsibilities.
- CSSE's signing of the Singapore Accord at the XXI World Congress on Safety and Health at Work welcomed the CSSE onto the stage with our international peers, working together to support and promote the relevance of the INSHPO Capability Framework for safety practitioners and professionals around the world.
- Collaborative meetings continue with the Board of Canadian Registered Safety Professionals (BCRSP) to discuss areas of mutual interest.
- Launching this fall.... a web-based mentorship and networking program to help connect and support members at every stage of their professional life.
- Coming soon: "Women in Safety", a successful forum for idea-sharing and support in areas such as education, networking, collaboration, research and innovation. This program will be similar in nature to the ASSE's WISE (Women in Safety Excellence).

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# **PAST PRESIDENT'S**

# M, E, S, S, A, G, E,

- continued

I have seen first-hand how much hard work is done by our members behind the scenes - from innovative programming and community initiatives to shared partnership products and new opportunities. While the operational and administrative matters are handled by Perry Ruehlen, our Executive Director, and her team, our many dedicated volunteers continue to embrace the myriad of opportunities across CSSE, and there is engagement at many levels. What has been most rewarding for me is to see that all that we do is centred on inclusiveness, partnerships and sharing.

We know that the landscape of safety is fluid and continually changing. There's much good work on which we will build an even stronger CSSE. We welcome your support with several exciting initiatives such as the development of new Chapter leadership resources, our mentorship program, Women in Safety groups, and the International Network of Safety and Health Practitioner Organizations (INSHPO) framework and related selfassessment and human resources tools.

Also, I encourage you to reach out to other OHS professionals who would benefit from being a CSSE member, and take advantage of the opportunities that membership provides. It is important that CSSE continues to attract members, both new to the profession, and those who bring their wealth of knowledge and expertise. Let's spread this important message from coast to coast.

As Past President, I can assure you that I will continue to do my part to support you. We will stay focused on ensuring that membership in CSSE is truly beneficial. I will champion opportunities to effectively engage our key stakeholders and do my part in moving us forward in this ever-growing world of safety. So please stay tuned!

> Kathy Tull Past President

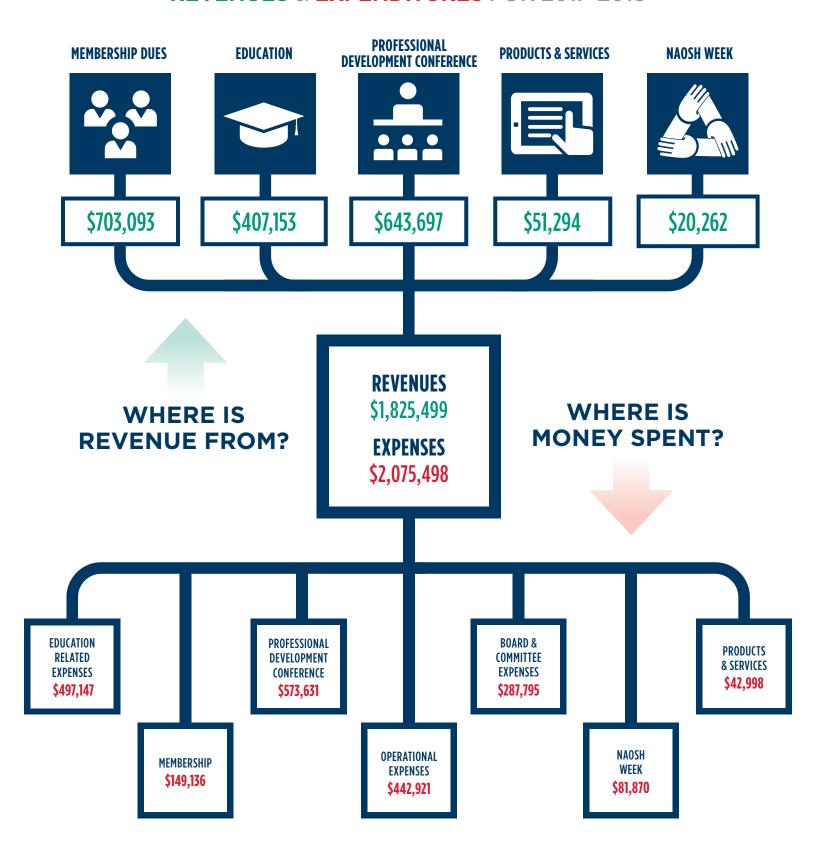
Coming together is a beginning, staying together is progress, and working together is success.





# CSSE FINANCIAL S. N. A. P. S. H. O. T.

### **REVENUES & EXPENDITURES FOR 2017–2018**







## **CERTIFICATION**

The Certified Health and Safety Consultant certification (CHSC), instituted in 1994 by the Canadian Society of Safety Engineering, is the premier health & safety consulting certification of leading OHS Professionals. It recognizes and promotes excellence in professional consulting to businesses in all industries and government agencies at all levels.

CHSCs provide consultative leadership in workplaces and communities across the nation and around the world. In 2012, the Board of Directors approved the tagline '*Proven Leadership in OHS*' communicating the advantages for decision-makers in retaining the services of health and safety professionals who hold the CHSC.

### SIX PROVEN ADVANTAGES FOR INCLUDING A CHSC ON AN OHS TEAM INCLUDE:

- Education and Experience of working within the Profession
- 2 Demonstrated Commitment, Specialized Training and Examination by OHS instructors
- 3 Commitment to ethical conduct supported by peer-reviewed CHSC Code of Conduct
- 4 Assurance of Protection when acting on considered Professional Advice
- 5 Continuous Professional Development monitored through the audited CHSC Maintenance Program
- o Independent Consultative Advice and Leadership that provides thoughtful insight and value

### **CHSC MAINTENANCE PROGRAM**

In addition to maintaining membership in the CSSE and submitting proof of professional liability insurance or company indemnification on an annual basis, CHSCs are required to participate in the CHSC Maintenance Program wherein the CHSC reports ongoing Continuing Education, Professional Practice, and Leadership & Volunteer Activity over a five-year cycle.

Each year, the CSSE conducts a minimum 5% random audit of CHSC maintenance programs.



### **ENTRY TO THE CHSC PROGRAM**

### Applicants to the CHSC program must:

- Work as an internal or external health and safety advisor or consultant
- Have a minimum five years cumulative work experience (within the last seven years) with 51% or higher H+S related duties
- Have completed either;
  - a one-year college / university certificate or diploma program in OHS

### OI

 a two-year college or university non-OHS program.

CHSC candidates are required to successfully complete examinations (minimum 75% standard) in three core and three elective CSSE Professional Development Courses and to agree to uphold the CHSC Code of Conduct.

Members who have successfully completed courses may retroactively apply them after being approved to enter the CHSC program.

# CSSE PROFESSIONAL DEVELOPMENT COURSES

Structured for strategic leadership and practical application, CSSE's current education program includes:

- Applied Risk Communications
- Application de la communication des risques
- Consulting Skills for the OHS Professional
- Legal Obligations & Liabilities of the OHS Professional
- Project Management for the Health & Safety Professional
- Measurement & Evaluation in OHS Managed Systems
- Essentials of Risk Management for OHS Practitioners
- Assessing OHS Training Needs & Options
- Developing Effective OHS Training Courses
- Essential Value of OHS Management Systems

Courses included in the CHSC Program also offer significant value to other OHS practitioners as professional development.

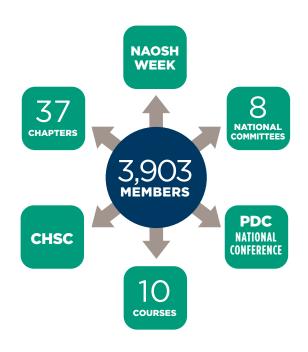
### **CSSE PROFESSIONAL DEVELOPMENT 'WIKI'**

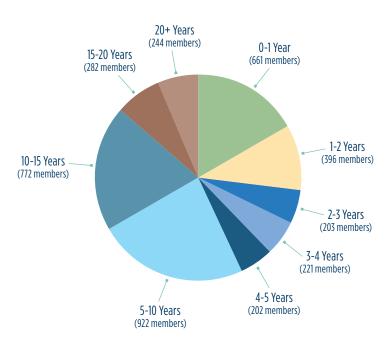
In support of CSSE's vision, "shapes the safety profession in Canada by working collaboratively with its members and partners", the Education Committee instituted the CSSE Professional Development Wiki or PD Wiki for short.

The PD Wiki is the go-to resource for locating programs, courses, and training related to professional development in the OHS field. Descriptive entries with capability to add links, at no cost to providers, are welcome from for-profit and not-for-profit companies, institutions, and organizations offering professional development in OHS. Create and update your listing at www.cssewiki.org.

Read hundreds of entries listed in the PD Wiki from "Accident/Incident Investigation" to University diploma and certificate programs to "Young Workers Safety".

# M, E, M, B, E, R, S, H, I, P,





# **WHERE** WE LIVE

### Northwest Territories <1% Nunavut <1% Yukon <1% Newfoundland & Labrador 2 % Prince Edward Island <1% British Nova Scotia 4 % Columbia 14 % New Brunswick 3 % Alberta 36 % Manitoba 4 % Quebec <1% Saskatchewan 7 % Ontario 24 % USA <1% International 2 %

### **CSSE STAFF**

### Perry Ruehlen, CAE

**Executive Director** 

### Terry Cunningham, CMP

Conference Director Staff Liaison for Professional Development Conference Committee

### Karim Jiwan

Finance Director

### Renzo Pella / Tim Newport

Communications and Educational Support

### Rick Condon

Digital Marketing and Communications Specialist Staff Liaison for Communications Committee

### **Erin Crisfield**

Education Specialist and staff support to Education Committee

### Sheri Laudy

Project Manager, Education/CHSC Certification, Staff Support to Education Committee

### **Tim Newport**

Membership Coordinator

### Tammy White

Course and Conference Registration Coordinator

### **Emily Hewitt**

NAOSH Week, Member Relations, and Awards Committee

### Wil deGast

Website Coordinator





# **OF DIRECTORS**



### **PRESIDENT**

Kathy Tull, CHSC, CRSP Industry Specialist WorkSafeBC

### VICE-PRESIDENT/TREASURER

Trevor Johnson, CHSC, CRSP Managing Director Systemera Inc.

### **SECRETARY**

Deirdre O'Reilly, CHSC Prevention Information Officer Workers' Compensation Board of Nova Scotia

### **PAST PRESIDENT**

James (Jim) B. Hopkins, CHSC, CRSP Chief Safety Officer OC Transpo

### RVP BC/YT

Buck Page, CRSP Manager, Infrastructure Implementation Safety TransLink

### **RVP MB/SK**

Patrick Hauser, CRSP Safety Management Coordinator, University of Saskatchewan

### **RVP Atlantic**

Barry Fitzgerald, CRSP, B. Tech. OHS Consultant Government of Newfoundland & Labrador

### **RVP AB/NT/NU**

Raeleigne Van Patten, CRSP Director, HSEW and Project Services Millennium EMS Solutions Ltd

### RVP ON/QC

Sue McLaren, CHSC, RN, COHN(C)
President
McLaren Health and Safety Consulting

### CHAIR, EDUCATIONAL SERVICES

Robert Montgomery, CRSP, CHSC Senior Partner Mountain Industrial Safety Services Inc.

### **EXECUTIVE DIRECTOR**

Perry Ruehlen, CAE

### **CSSE** CHAPTERS

### **BRITISH COLUMBIA / YUKON**

NO. OF CHAPTERS: 6
MEMBER TOTAL: 557
MEMBER BREAKDOWN:

- BC North Central Interior; Ryan Freeman, Chapter Chair 43 members
- BC Lower Mainland David Kerr, Chapter Chair 247 members
- Fraser Valley, Earl Galavan, Chapter Chair 91 members
- Pacific Rim, Kimberly Meadows, Chapter Chair 72 members
- Thompson / Okanagan, David Howe, Chapter Chair 77 members
- Yukon, Melanie Pettefer, Chapter Chair 27 members

### **ALBERTA, NWT, NUNAVUT**

NO. OF CHAPTERS: 9
MEMBER TOTAL: 1458
MEMBER BREAKDOWN:

- Calgary, Claudette Fedoruk, Chapter Chair **561 members**
- Central Alberta, Dan Trottier, Chapter Chair 99 members
- Edmonton, Brenda Madley, Chapter Chair 597 members
- Fort McMurray, Tamera Madden, Chapter Chair 48 members
- Lethbridge, Kevin Rodda, Chapter Chair 19 members
- Mid West AB, Ronald Lorenz, Chapter Chair 7 members
- North of 60 NWT, Cara Benoit, Chapter Chair 30 members
- Northwestern Alberta, Amanda Hussey, Chapter Chair 61 members
- Southeast AB, Lesley Tuchscherer, Chapter Chair **36 members**

### **MANITOBA & SASKATCHEWAN**

NO. OF CHAPTERS: 3
MEMBER TOTAL: 415
MEMBER BREAKDOWN:

- Manitoba, Ellen Kotula, Chapter Chair –142 members
- Northern Light, Adrian Hubbard, Chapter Chair 159 members
- South Saskatchewan, Ryan Bast, Chapter Chair 114 members

### **ONTARIO & QUEBEC**

NO. OF CHAPTERS: 11
MEMBER TOTAL: 918
MEMBER BREAKDOWN:

- Barrie, Theresa Frechette, Chapter Chair 51 members
- Bluewater, Dante Cateni, Chapter Chair 45 members
- Eastern ON, Pamela Davis, Chapter Chair 132 members
- Golden Triangle, Jennifer Lennon, Chapter Chair 86 members
- Hamilton, Michael Rau, Chapter Chair 128 members
- London, Stacy Richardson, Chapter Chair **54 members**
- Mid North Ontario, Darren Toner, Chapter Chair **20 members**
- Northwestern ON, Jennifer Main, Chapter Chair **27 members**
- Toronto, Steven Sloan, Chapter Chair **317 members**
- Durham East Chapter, Barry Bynoe, Chapter Chair **52 members**
- Quebec, Patrick Lizotte, Chapter Chair 6 members

### **ATLANTIC REGION**

NO. OF CHAPTERS: 5
MEMBER TOTAL: 381
MEMBER BREAKDOWN:

- Avalon, Paul Westcott, Chapter Chair 92 members
- New Brunswick, Darrel Nickerson, Chapter Chair 107 members
- Nova Scotia, Dennis Witcher, Chapter Chair 143 members
- PEI, Sue Flower, Chapter Chair 14 members
- Western Nova Scotia, Stewart Franck, Chapter Chair 25 members



# **COMMITTEE**

### **COMMITTEE PROFILE**

The mandate of the Awards Committee is to provide a means of recognizing individuals and groups that are making a difference in workplace health and safety, and to motivate CSSE members to participate in celebrating the successes and accomplishments of their peers and colleagues. The Committee oversees the CSSE Awards of Excellence Program, the OHSE Bursary Program, and the OHSE Student Writing Awards Program.

- CSSE Awards of Excellence Program provides the opportunity to recognize and celebrate excellence in health and safety, for either a Special Project, Outstanding Achievement, Outstanding Service to the Profession, or Outstanding Service to CSSE.
- OHSE Bursary Program supports people who have chosen to pursue a career in occupational health and safety, by providing bursaries up to a maximum of \$500 to eligible students in post-secondary/undergraduate OHSE programs.
- OHSE Student Writing Awards Program to stimulate interest among OHSE students in the exposition or argument for or against, or research on, OHSE issues, this award program gives post-secondary OHSE students the opportunity to research OHSE issues, develop ideas, or bring proposals for reform to the attention of the health and safety community.

### **CORE DELIVERABLES 2017-2018**

- Received 13 submissions for the 2017 OHSE Bursary Program, and assisted in the selection of 9 winners - resulting in \$3500 in bursaries awarded to OHSE students across the country
- Received 32 submissions for the 2018 Awards of Excellence, and assisted in the selection of the Chapter, Regional and National winners

### **COMMITTEE MEMBERS:**

**Chair - Dave Turner,** CRSP, Turner Safety Systems Ltd.

Wanda Balsor, CHSC, ENNIS Security Services Ltd.

Pamela Davis, CRSP, Work.N.Well

Wes Guenther, City of Calgary

Kimberley M. Mann, CRSP, Watrous Co-operative Association Ltd.

**Kevin D Moore,** CHSC, Purolator Courier Inc.

Deirdre O'Reilly (Board Liaison), CHSC, Workers' Compensation Board of Nova Scotia

Melanie Pettefer, CHSC, CRSP, Yukon Energy Corporation

Carolyn Pfau, M.Sc., P.Eng, CRSP, Seven Generations Energy Ltd.

Staff Team Member - Emily Hewitt

### **2017 AWARDS OF EXCELLENCE WINNERS:**

SAFETY PROFESSIONAL OF THE YEAR Bruce Lang

**VOLUNTEER OF THE YEAR** Dan Trottier

**OUTSTANDING ACHIEVEMENT** Sue McLaren and Brian Fisher-Smith

**SPECIAL PROJECT** Post Traumatic Stress Disorder in First

Responders - Website, Tools & Resource. Project Leads: Ron Kelusky, Glenn Cullen, Kim Slade, Joanne Clark and Dr. Ash Bender

**CHAPTER OF THE YEAR** Western Nova Scotia

### **CSSE OHS BURSARY AWARD WINNERS**

Oliver Ennis He Zhang Yolanda Su Darryl Lo Brenda Lui Sonia Taylor Yash Syal Ira Borromeo Hanzada El Malah





# CSSE

# NATIONAL COMMITTEES

- AWARDS COMMITTEE
- CANADIAN NAOSH WEEK COMMITTEE
- EDUCATION STEERING COMMITTEE
- MEMBER RELATIONS COMMITTEE
- OUTREACH COMMITTEE
- COMMUNICATIONS COMMITTEE
- PROFESSIONAL DEVELOPMENT CONFERENCE COMMITTEE
- ETHICS COMMITTEE





# **NAOSH WEEK COMMITTEE**

# N, A, O, S, H,

# **WEEK 2018 LAUNCH**

### **COMMITTEE PROFILE**

The purpose of the committee is to provide tools and resources to support the Canada-wide NAOSH Week Program, with the goal to focus the attention of employers, employees, the general public and all partners in occupational safety and health on the importance of preventing injury and illness in the workplace, at home and in the community.

### **CORE DELIVERABLES 2017-2018**

- Worked in conjunction with the Canadian Centre for Occupational Health & Safety to maintain the official website www.naosh.org as well as the Facebook and Twitter accounts @NAOSHWeek
- Assisted the BC NAOSH Week Steering Committee in preparation for the official launch in Victoria, BC
- Selection and promotion of NAOSH Week promotional products
- Facilitated the awarding of four 2017 NAOSH Week Awards from an application pool of 170
- Distributed a total of \$10,000 to NAOSH Week events across the country as part of the NAOSH Week Regional Fund
- Updated and distributed the NAOSH Week Resource Guide, Branding Guide and Press Kit

### **COMMITTEE MEMBERS:**

Kimberly O'Connell, CIH, ROH, CRSP, BluMetric Environmental Inc. (WESA)

**Lynda Brown,** Canadian Centre for Occupational Health & Safety

Richard Dulong, CHSC, NCSO, CSS, Northern Sun Safety Inc.

Shirley Hickman, Threads of Life

Shahin Khidir, CHESS, EHSQ Software

Blaise MacNeil, CRSP, N.S. Dept. of Labour and Advanced Education

Kimberly Meadows, CRSP, First Transit

Darrel Nickerson, CRSP, J.D. Irving Limited

**Bob Nielsen, Mainroad Contracting** 

Buck Page (Board Liaison), CRSP, TransLink

Kathy Tull, CHSC, CRSP, WorkSafeBC

**Tom Zach, Public Services Health and Safety Association** 

Staff Team Member - Emily Hewitt

NAOSH Week 2018 was officially kicked off May 7th on the beautiful legislative grounds of the BC parliamentary buildings, following a keynote presentation by Dr. Robert Long and award ceremony at the Fairmont Empress Hotel. Guests were welcomed to the event, held on the traditional territories of the Lekwungen, by Florence Dick of the Songhee Nation who shared the health and safety properties of her traditional clothing.

Labour Minister of British Columbia, the Honourable Harry Bains joined the event to make an address as well as present awards to deserving Safety Champions. He reminded those attending that "Health and Safety is a joint effort and we need to send a clear message to workers and employers to work together so that we have the safest work places in the entire country, if not North America. Anything less is not acceptable to me or to the workers and their families."

A procession was then marched from The Empress by the Victoria Fire Department Honour Guard to the legislative grounds where the newly appointment Lieutenant Governor, the Honourable Janet Austin welcomed participants. She commented that "I see the difference in organizational results and culture when an organization has a really strong commitment to workplace safety and health". The event was closed with vessel tours and demonstrations by the Canadian Coast Guard and the Royal Canadian Marine Search and Rescue in the Victoria Inner Harbour.

The success of the event was captured by local media coverage and embodied by the words of CSSE President Kathy Tull when she stated in her address that "NAOSH Week is one week that truly can have a lasting affect throughout the year and beyond – paving the way towards greater safety awareness and injury prevention." A week to propel the country throughout the year until next May when NAOSH Week will be officially launch across the nation in Saint John, New Brunswick.

NAOSH Week was established in 1997 by Canada, the United States and Mexico as part of the North American Free Trade Agreement, to shine a light on the needed partnership between government, industry and labour to raise awareness and understanding of the importance of occupational safety and health in the workplace.

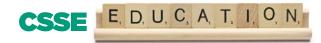


### NAOSH WEEK NATIONAL PARTNERS

- The Canadian Centre for Occupational Health & Safety
- Association for Workplace Tragedy Family
   Support Threads of Life
- American Society of Safety Professionals
- Labour Program of Employment and Social Development Canada



# STEERING COMMITTEE



# **SUB-COMMITTEES**

### **COMMITTEE PROFILE**

It is the mandate of the Education Committee to provide high quality educational programs that meet the professional development needs of CSSE members and to oversee the Certified Health and Safety Consultant (CHSC) program.

The committee is a national steering committee with six subcommittees composed of CSSE members who have an adult education background/ specialty and are committed to the ongoing development and implementation of effective occupational health and safety professional development courses and programs. Additional ad hoc task groups are established on an identified needs basis.

The steering committee makes recommendations to the Board of Directors through the Education Director, an elected position of the Board. Education Committee members are required to sign a Declaration of Ethical Conduct.

### **CORE DELIVERABLES IN 2017-2018**

- A strategy to partner with educational institutions for the benefit of HSE student and practitioner education, student membership opportunities & Instructor professional development.
- Approval to determine and utilize a Learning Management System to host online educational activity (invitation for quotations on an LMS currently underway).
- Determination of the first distance learning course and its Instructor.
- French language course to be delivered in September in our first Quebec Chapter in Montreal, with translation now underway and Instructor hired.
- Streamlined the process to review and update course material, and onboarding of instructors, to ensure efforts are consistent and we remain adaptable and relevant.
- Consolidated collaboration between CSSE Communications and Education Public Relation priorities in an ongoing and productive manner, including creating and beginning to implement a communications plan.
- Worked on elements of our learner-centric marketing plan.
- Established a process to amalgamate and update policies and procedures into one easily accessible shared drive location (currently continuing until complete), ensuring all TOR's remain relevant and document nomenclature is consistent.
- Conducted a full review of the CHSC program and secured an external review of key elements.
- Initiated the establishment of an Education Advisory Council.
- Researched and selected a platform for electronic distribution of our course materials with ability to brand the materials and mobile app.
- Updated the Education Steering Committee and four Subcommittee Terms of Reference.
- Updated Education Parameters, documenting our working relationship with Instructors.
- Completed Phase 9 (2017) Audit.

### **COMMITTEE MEMBERS:**

**Chair - Robert (Bob) Montgomery,** NCSO CHSC CRSP, Mountain Industrial Safety Services Inc.

Alex Chan, CFIOSH CHSC (R) Professional Member ASSE

Cynthia Duncan, CHSC CRSP CMIOSH NCSO, Shell

Stewart Franck, CRSP, Workplace Performance Management

**Linden Gossen, CRSP, Sleeman Breweries** 

Patricia Kriz, CRSP CHSC, Workplace Safety and Prevention Services

Roberta Sheng-Taylor, CHSC CRSP, Ledcor Group

Jeff Thorne, Workplace Wellbeing

Paul Westcott, CD CRSP CHSC Grad IOSH CRM, West Ltd.

Staff Team Members - Erin Crisfield, Sheri Laudy, Tammy White



The six subcommittees are chaired by members of the Steering Committee and additional CSSE members are sought to work on subcommittee projects and directions. Members are encouraged to volunteer.

### **COURSE MANAGEMENT & DEVELOPMENT**

### Chair - Linden Gossen

The subcommittee reviews current courses and programs and, based on needs analyses, makes recommendations for revisions or upgrades to courses. The subcommittee also makes recommendations and oversees the development, purchase, or partnering with other education institutions, for courses or programs for OHS professionals based on needs analyses.

### **INSTRUCTOR LIAISON**

### **Chair - Stewart Franck**

The subcommittee makes recommendations and monitors contractual obligations with Instructors, the evaluation of instruction, Instructor professional development needs and overall maintains the relationships between Instructors and the Society.

### **INSTRUCTOR SEARCH**

### Chair - Jeff Thorne

The subcommittee makes recommendations and conducts the searches for new or additional Instructors of CSSE courses based on a needs analysis.

### **PUBLIC RELATIONS**

### Chair - Patricia Kriz

The subcommittee recommends strategies to increase awareness and value of the CHSC designation and all other CSSE professional development products.

### **CHSC QUALIFICATIONS AND AUDIT**

### Chair - Paul Westcott

The subcommittee makes recommendations regarding the qualifications of CSSE members to enter the CHSC Program, enhancements to the CHSC Maintenance Program, oversees the completion of maintenance programs, and conducts the annual audit.

### **STANDARDS**

Courses

### Chair - Alex Chan

The subcommittee recommends and maintains education policies, directives, procedures, and practices related to the delivery and instruction of courses as well as the CHSC program.





514

Active CHSCs

Participants





### **COMMITTEE PROFILE**

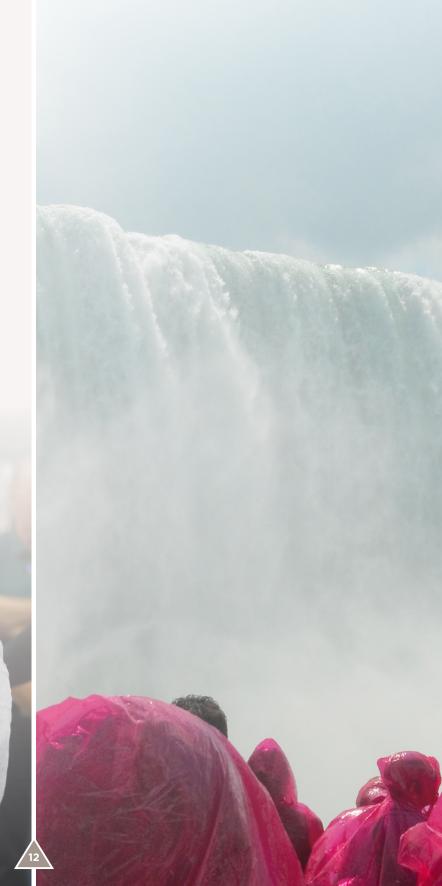
The purpose of the committee is to articulate the value of membership in the Society and regularly engage members to solicit their feedback on the strategic direction of the Society. The committee will increase the value of membership in the Society based on feedback from members.

### **CORE DELIVERABLES 2017-2018**

- Completed the Member Engagement Survey and distributed results and analysis to relevant national committees for informed decision making
- Membership pin recognition program taken over from the Awards Committee
- National mentorship program to be integrated in the website approved by Board for implementation by the committee

### **COMMITTEE MEMBERS:**

Chair - Melissa Gould, CHSC, CRSP, Linamar
Patrick Hauser (Board Liaison), CRSP, University of Saskatchewan
James McLeod, CRSP, Grad IOSH, Stantec
Stacy Richardson, CRSP, 3M Canada
Paul Westcott, CD, CRSP, CHSC, Grad IOSH, CRM, WEST Ltd.
Staff Team Member - Emily Hewitt



# **COMMUNICATIONS** C, O, MMI, T, T, E, E,



### **COMMITTEE PROFILE**

The mandate of the Communications Committee is to identify current communication processes within the organization and make recommendations for improvements for both internal and external stakeholders.

### **CORE DELIVERABLES 2017-2018**

- Much of the time during the last year has been working towards restructuring the Communication Committee to better meet the needs of our organization. All former working groups have now been consolidated into one committee.
- Published three Contact magazine issues

### **VOLUNTEER COMMITTEE MEMBERS:**

Chair - Dan Trottier, CHSC, CRSP, Tatonga Consulting

Current Chair - Dan Trottier PAg, CHSC, CRSP, Tatonga Consulting

**Board Liason –** Barry Fitzgerald, Government of Newfoundland & Labrador

Aimee Arsenault, Tridon Communications

Alex Ethier, CSO, Maxim Truck & Trailer

**Ashley Williams,** Leavitt Machinery

Cathy Dénommé, Department of Business and Economics, Algoma University

David Howe, CHSC, Site Safety Inc.

David Hunt, EHS, Carleton University

**David Lindeman.** CHSC. CRSP. City of Hamilton

**Deirdre O'Reilly,** CHSC, Workers' Compensation Board of Nova Scotia

**Elaine Wolfson, CRSP**, Thompson Nicola Training

**Gene Shematek, GMS & Associates, Ltd.** 

**Karon Cross,** CHSC, CRSP, Rogers Communications Inc.

Kathy Betts, CHSC, Quality Concrete Inc.

Manobhiram Nellutla, FIOSA-MIOSA Safety Alliance of B.C.

**Navab Sultan.** Divisional and Projects Safety Advisor, Saudi Aramco

Pravin K. Bhatnagar, Ph.D., CHSC, CRSP, Leduc Community Hospital

Tracev Harvie. MapleLeaf

Staff Team Members - Rick Condon, Renzo Pella/Tim Newport

Editor - Andrea Szametz

### **COMMUNICATION TOOLS**

The CSSE leverages a variety of communication tools to engage members and to attract the attention of safety professionals around the world. CSSE works hard to engage audiences and keep them informed through daily, weekly, bi-weekly and quarterly publications that provide information about the Society's programs and services. The complete list of CSSE communication tools is identified and described below:



### **CSSE** Contact

Contact is a guarterly electronic magazine designed to provide information about members, by members and for members. Articles are intended to keep members informed about the latest news from within CSSE and the safety profession.

### **Canadian Journal of Occupational Health & Safety**

This journal is a new vehicle, to be published twice yearly. It is designed to showcase in-depth, leading-edge information on the occupational health and safety field... with a distinct Canadian flavour.

### **CSSE & Beyond**

CSSE & Beyond is a member-only bi-weekly electronic newsletter providing members with Society activity updates, news from the profession and industry trends.







# PROFESSIONAL DEVELOPMENT CONFERENCE

C, O, M M I, T, T, E, E,



### **COMMITTEE PROFILE**

The mandate of the Conference Committee is to set the strategic direction for the CSSE's Professional Development Conference (PDC). The committee is the decision-making body that ensures that the CSSE provides high-quality programs, speakers and entertainment at the PDC to meet the professional development needs of CSSE members. The committee also assists with the recruitment of exhibitors and sponsors.

### **CORE DELIVERABLES IN 2017-2018**

- Functions of the committee include: theme selection, speaker selection, identification of potential sponsors and exhibitors, assistance in communicating and promoting the PDC, acting as conference ambassadors, session moderators, evaluation of the conference to identify opportunities for improvement and identification of potential innovative programs, projects and strategies.
- Reviewed over 120 proposals submitted through the Call for Presentations process and selected 40 proposals for concurrent sessions and half-day workshops offered at this year's conference in Niagara Falls, Ontario.
- Met monthly to review progress to the planning project plan and how the work of the program subcommittee was progressing.
- Program Sub-Committee: Responsible for the development and annual review of the Call for Presentations information and submission form; responsible for the review and selection of presentation submissions, checking speaker references, assembling the conference program from the accepted submissions, creating a back-up presenter listing, selecting the conference emcee and securing replacement speakers or topic-specific presentations, as required.
- Coordinated with local chapter on their participation and involvement with PDC; assisted with chapter-lead event.
- Developed a "pass the torch" initiative recognizinOg local chapter chair and passing off to next year's local chapter chair, setting the bar for future chapter involvement
- Developed and launched "I Gave Backpack!" campaign to give back to local community

### **COMMITTEE MEMBERS:**

Chair - Brian Fisher-Smith, CRM, CRSP; Fisher-Smith and Associates OHS Risk Management

Vice-Chair - Paul Westcott, CD, CRSP, CHSC, Grad IOSH, CRM; WEST Ltd.

Past Chair - Corey Papp, CRSP, CSP; Forbes Bros Ltd.

Gail Brownlee, Canada Revenue Agency

Paul Carolan, M.Sc., B.Sc., CRSP, CMIOSH; Government of Nunavut

Pamela Davis, RN, COHN(C), CRSP; Work.N.Well

**Richard Dulong**, CHSC, NCSO (AB & BC); Northern Sun Safety Inc.

Sarah Maddia, CRSP; RCMP

**Board Liaison - Sue McLaren,** CHSC, RN COHN(C,); McLaren Health and Safety Consulting

Staff Team Members - Terry Cunningham, Tammy White, Rick Condon, Emily Hewitt, Sheri Laudy,
Tim Newport, Erin Crisfield





# **PARTICIPATION**

# **CSSE PARTNERSHIPS**

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# THE ORGANIZATION

### **MINERVA Canada**

Minerva Canada is a not-for-profit organization whose mission is to promote the teaching of safety, health and environmental management in post-secondary schools across Canada with a special focus on engineering and business schools.

Minerva Canada's vision is that tomorrow's leaders will strive for excellence in occupational health and safety as an essential component of their corporate management. Minerva Canada encourages colleges and universities to embed safety management education into the core curricula of business and engineering programs.

Minerva Canada also encourages and sponsors the research and publication of case studies, illustrating business effectiveness through safety, health and environmental (SHE) management. CSSE participates annually to assist in the judging of the Safe Design Awards, a competition of health, safety and sustainability case studies put together by business school students.

# International Network of Safety and Health Practitioner Organizations (INSHPO)

CSSE is one of the founding members of INSHPO. It is a forum for international collaboration among professional organizations to improve safety and health at work around the world. Occupational safety and health issues are not limited by national borders because of the worldwide distribution of products and services, the widespread migration of workers and the conduct of international corporate activities. Current President, Eldeen Pozniak, CHSC, represents CSSE on the Executive of INSHPO. Activities this year include a study of international competencies for health and safety practitioners and transportability of credentials. This work becomes more important as more Canadian practitioners work outside of Canada. CSSE hosted INSHPO's Annual Business Meeting this September in conjunction with our Professional Development Conference.

# Partnerships with the American Society of Safety Professionals (ASSP) and the Institution for Occupational Safety and Health (IOSH)

CSSE has long sat around various tables with ASSE in the US and IOSH in the UK to discuss similar challenges and look at common solutions. INSHPO was created through one such set of discussions in 2000. ASSE partners on NAOSH Week activities. All three organizations are currently looking at health and safety sustainability on a global basis and working to expand the Global Reporting Index to include health and safety.

### **Centre for Safety and Health Sustainability**

The Centre for Safety and Health Sustainability is a non-profit organization set up to speak with a united voice for occupational health and safety professionals worldwide. CSSE Past President Peter Sturm is on the board of directors of the Centre representing CSSE and its members.

### **Health and Safety Leadership Centre**

The CSSE is a proud member of the Conference Board of Canada's Health and Safety Leadership Centre. The HSLC supports continuous improvement of healthy and safe workplaces. It is founded on the principle that effective health and safety leadership is essential to the operation of a successful business.

Membership in the HSLC allows business leaders, governments, and academics to exchange best practices.



# WIAGARAFALLS 18 PROFESSIONAL DEVELOPMENT CONFERENCE



Canadian Society of Safety Engineering, Inc. a federally chartered not-for-profit corporation