

MOST INNOVATIVE: Canadian Blood Services

Canadian Blood Services took NAOSH week as an opportunity to put their employees in the driver's seat of safety, literally. To be more aware of blind spots they asked employees to hop into one of their transport trucks to see if they could spot the cones placed around the truck. Certainly a new perspective for those of us that drive something a little more compact! CBS set up a nationwide campaign entitled "Protect your back... for the future". Employees would select photos of proper posture and lifting technics to help remind them of the importance these small changes can make on our overall health and safety. Being aware of the health and safety resources available at work is essential to having them incorporated into one's routine. CBS had a great way to find them with a scavenger hunt to locate and answer questions about safety equipment such as the AEDs, fire extinguishers, first aids, evacuation plans and eye wash equipment.



BEST REPRESENTATION OF THEME: University of Alberta

The University of Alberta took a unique spin on "Make Safety a Habit" with their "Safety, Then and Now". They took lessons from the past to highlight how safety has become such an important part of our daily lives. With safety equipment from years gone by including an old fashioned IAQ monitor, Geiger counters and a replica plague mask juxtaposed against their latest online hazard assessment app and AEDs UofA emphasized how far we have come. Having come this far they weren't letting up now, they encouraged their students, faculty, staff and the public to engage in safe practices everyday. To help in pursuit of this goal fire extinguisher training, trying on PPE and testing out safety equipment were all offered during the week as well as a screening of Charlie Chaplin's Modern Times. They were sure to include branding and #MakeSafetyaHabit in their communications and on social media to help create awareness for NAOSH week and this year's theme.

BEST NEW ENTRY: EV Logistics

EV Logistics committed themselves to safety this year with a week's worth of top notch NAOSH activities. Using their pre-shift meeting as a way to engage their staff they played a game of their own creation "Name that sound" to identify warehouse noises, answered questions for a chance to win prizes through their safety plinko and had a glamorous PPE fashion show. EV Logistics also took time to remember why making safety a habit is so important to all of us. They invited guest speakers who had been through workplace incidents to share their stories, and had staff submit videos explaining why and how they practice safe habits at work and at home. Rounding off the week with a Material Handling Equipment Rodeo, an obstacle course, fire safety and a BBQ EV Logistics was making safety their number one priority. Taking the momentum of NAOSH week they decided to move right into their NAOSH summer challenge that included a goal to have zero documented safety infractions.



BEST OVERALL: Shaw Communications

Shaw Communications outdid themselves this year extending their NAOSH week celebrations to an impressive 15,000 employees! Shaw put their internal resources to work by including a photo campaign on their very own social media platform SnapShawts with the hashtag #naosh2017. They also had Director of Safety Services Kerry Wallace posting a blog about NAOSH week to their internal web The Pipe. With a focus on risk tolerance and risk perceptions under the theme of "Know your Risk. Know your Safety." Shaw put out a survey to their employees for them to identify their risk personality. They also had well over a hundred local events organized by dedicated safety committees happening through out the week. These events included; scavenger hunts, distracted driving awareness, fire extinguisher training, safety Jeopardy, forklift rodeos, massages and much more!

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NAOSH

NAOSH WEEK 2017 AWARDS

2017 SAFETY PROFESSIONAL OF THE YEAR: Bruce Lang, CRSP
REGION: Ontario & Quebec CHAPTER: Eastern Ontario

A CSSE member since 1985, Bruce Lang is a seasoned health and safety professional and the breadth of his professional experience is extensive spanning over 30 years. Bruce began his career in health and safety in 1985 as a safety coordinator. Bruce has had various high-profile positions within Ontario and is known as an esteemed professional by his peers.

In 2006 Bruce led a highly specialized team of 40 health and safety professionals at the City of Ottawa, when he managed the Occupational Health and Safety Branch. Bruce was responsible for overseeing health and safety of 17,000 employees. Since 2012 he has been Director, Safety, Environment and Business Continuity Management with Hydro Ottawa. Bruce is an active participant in Hydro Ottawa's annual NAOSH Week and National Day of Mourning activities including emceeing the event.

Some of his formal education includes an Honours Diploma - Safety Engineering Technology from Humber College of Applied Arts and Technology and a Masters Certificate in Municipal Leadership from York University Schulich School of Business.

Bruce is one of the Eastern Ontario Chapter's longest standing members. He delivered a presentation on Hydro Ottawa's Safe Supervisor Program, a program that would eventually win a CSSE national award.

Bruce is well respected in the health and safety industry and held in high esteem by his peers. All safety programs are headed by great leaders. Bruce's commitment to safety combined with leadership has had an enormous impact on his organization. An effective leader, Bruce publicly recognizes the contributions of others and has found ways to celebrate accomplishments in safety.



2017 VOLUNTEER OF THE YEAR: Dan Trottier, CHSC, CRSP
REGION: Alberta, NWT & NT CHAPTER: Central Alberta

Dan has single handedly rebuilt the CSSE Central Alberta team, over the past few years. Through his participation in various roles within the CSSE Central Alberta organization, Dan has led from the front. Through Dan's leadership, the CSSE Central Alberta has a strong and vibrant executive team. Dan has forged relationships with external safety organizations including: Parkland Regional Safety Committee, Alberta Construction Safety Association, Manufacturer's Health and Safety Association, Threads for Life, and Red Deer Construction Association. Dan has also done some excellent collaborative work in his role as the National Communication Committee Chair, since 2013. Dan actively participates in CSSE regional dialogue sessions.

Dan has been the Principal of Tatonga Consulting, a Safety Consulting Firm, since 2009. Tatonga Consulting, won the Alberta Construction Safety Association's Small / Medium Trailblazer Award in 2017. Dan is actively involved in the Parkland Regional Safety Committee. Dan has also been actively involved in the implementation of Bill 6, the Safe Farming Act, and educating farmers on safety.

Dan also performs applicant interviews for BCRSP. Dan's character as a safety professional, is well known within the industry. Dan's diplomacy is worth noting as well, as he is approachable, level headed, and amiable. Dan is more than willing to mentor younger safety professionals, and offers to lend a hand wherever he can. Dan is very forward thinking, and is focused on improving resources to safety professionals (including new digital media programs).



2017 SPECIAL PROJECT: Post Traumatic Stress Disorder In First Responders - Website, Tools & Resources - Ron Kelusky, Glenn Cullen, Kim Slade, Joanne Clark, Dr. Ash Bender
REGION: Ontario & Quebec CHAPTER: Toronto

Public Services Health and Safety Association (PSHSA) assembled a team from across its organization to create firstrespondersfirst.ca, a website that houses resources dedicated to providing organizations and employers with the necessary tools and information to begin developing PTSD Prevention Plans. In addition to the development of firstrespondersfirst.ca, PSHSA hosted Webinars and Community of Practice Workshops, where organizations had the opportunity to work with an expert from PSHSA to develop and customize their Prevention Plans.

The toolkit offers resources that have been validated through established research to understand the steps of a PTSD Program. The aim for employers is to provide access to resources and simplify the process of building their PTSD Prevention Plan, as the toolkit contains sample policies, template program elements and project management tools to assess their readiness level, gaps and areas for intervention and additional work.

As President & CEO of PSHSA, Ron Kelusky led the initiative and worked closely with George Gritzotis, Ontario's Chief Prevention Officer, and the Honourable Minister Kevin Flynn. Glenn Cullen managed and oversaw the product development aspects of the initiative as well as Marketing Communications and Public Relations. Kim Slade worked alongside Dr. Ash Bender to ensure integrity of content, format of information hierarchy as well as numerous handbooks, assessment tools and resources so that employers would have a robust kit of information from which to work from. From a Communications and PR perspective, Joanne Clark led the creation and design of the overall look and feel along with leading all communications and marketing efforts to support #firstrespondersfirst.

Nearing the end of its first year, Firstrespondersfirst.ca has seen over 35,095 unique homepage views. PSHSA has seen over 200 participants come through the Community of Practice workshops and will continue to work with Ontario workers to refine and build out PTSD plans. Other provinces within Canada are looking to Ontario and this innovative initiative to see how they many follow suit in their own efforts to support first responders.

Looking to the future of this initiative in Ontario, PSHSA is developing PTSD and Anti-Stigma Awareness eLearning to further assist the first responder community.



2017 OUTSTANDING ACHIEVEMENT: Sue McLaren and Brian Fisher-Smith
REGION: Ontario & Quebec CHAPTER: Eastern Ontario

Statistics Canada reported that in 2015, allowed lost time claims in Renfrew District, located in the Ottawa Valley, was not only above the provincial average but it also exceeded those of the surrounding area. For Sue McLaren and Brian Fisher-Smith, the question became how to reach employers and help them become health and safety champions and improve their H&S performance.

That is how the first Renfrew County Health and Safety Boot Camp was born in September 2016. The theme, Leading Workplace Safety in the County, was rooted in the idea of helping local businesses and organizations develop sustainable H&S programs to reduce injury and illness and increase their bottom line and become health and safety leaders in the community.

Based on a triumvirate approach, Boot Camp would bring together **three** distinct areas of OHS:

1. OHS Professionals that are small business owners themselves.
2. Government resources as represented by the MOL and WSIB and
3. The CSSE, Canada's national organization for OHS professionals/practitioners.

Boot Camp was a unique opportunity in which health and safety experts provided relevant and current information, resources, best practices, current trends, hot topics and tools to businesses who have not had the opportunity to interact and meet professionals in this type of setting. It was intended to stimulate thinking and new approaches to managing health and safety.

Because this is the first year of this program it was not possible to measure health and safety performance, but rather the perception of the participants through the event evaluations. All presentations were given a very good/excellent rating, experts were found to be engaging, additional topics were suggested and there was a desire to see this as a yearly event. Stay tuned for "Boot Camp" the sequel...

2017 CHAPTER OF THE YEAR

